



Danyelle Semjonovs

Senior Associate

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Danyelle Semjonovs' broad labor and employment law experience includes litigation, compliance, enforcement, policy, advising, and investigations. Ms. Semjonovs advises and defends corporate clients in employment matters from simple discrimination or misclassification claims to SCA audits at the Department of Labor. She frequently handles matters involving labor and employment law, EEOC proceedings, OFCCP audits, defamation, privacy law, technology abuse, and sexual harassment/assault. In 2024, Ms. Semjonovs received her Workplace Investigations Certificate from the Society for Human Resources Management. She has served as first chair and trial counsel in numerous matters across Colorado, California, and Washington.

Ms. Semjonovs began her career as an Equal Employment Opportunity Compliance Officer for the Department of Labor's Office of Federal Contracts Compliance Programs where she made employment rights determinations and ensured that complaints and proactive enforcement activities were processed in accordance with directives, regulations, policies, and case law. She also served as a Staff Attorney for a sexual violence law center in Seattle, WA where she provided survivor-centered legal representation to sexual assault survivors on a broad range of legal matters including privacy litigation, employment discrimination based on sex, and Title IX campus hearings.

Ms. Semjonovs was recognized for her pro bono service and added to the Honor Roll of Volunteer Attorneys by the U.S. District Court for the Central District of California. She was also named Attorney of the Year by her prior firm.

Education

JD: University of Colorado Law School, 2016

BA: University of California-Riverside, 2012, Political Science, *cum laude*

Bar Admissions

Colorado, 2021

California, 2022

Washington, 2019

U.S. District Court, District of Colorado and Central District of California

U.S. Court of Federal Claims

Career Distinctions & Honors

Honor Roll of Volunteer Attorneys, U.S. District Court, Central District of California, 2021

Attorney of the Year, Whitcomb Selinsky P.C., 2022

Professional Associations

Colorado Defense Lawyers Association

Society for Human Resource Management

International Association of Privacy Professionals

Certifications

Workplace Investigations Certificate, Society for Human Resource Management, 2024

Publications & Seminars

Presenter, "Addressing Sexual Harassment in Brewer Environments: Fostering Respectful Workplaces," Craft Beer Professionals, CPB Connects, October 2023

Presenter, "Employment Law 101 for Small Businesses," Brewer's Association, Craft Brewer's Conference, February 2023